



# Sheriff Richard H. Berdnik Passaic County Sheriff's Department

Presents

## L.E.A.D.S. - Law Enforcement Active De-escalation Strategies and Use of Force Analysis and Coaching for Field Training Officers

**New Dates:** December 15-16, 2022 0830 - 1630 Hours

### Lt. Kevin Dillon (Ret)

International Law  
Enforcement Trainer  
and Speaker.

Lt. Dillon (ret) is a 26  
year law enforcement  
veteran, internationally  
recognized speaker and  
trainer.

He is certified by the  
Force Science Institute and  
is an FBI National  
Academy Graduate.

Lt. Dillon is founder of the  
L.E.A.D.S. Active  
De-escalation Program  
instructed throughout the  
Unites States. His  
LOCKUP Police Training  
Systems is instructed  
throughout North America  
and Europe.

He has a series on Police  
Magazine.com and is a  
contributing expert for  
Policeone.com.

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**KFD Training  
& Consultation LLC  
67 Beaver Rd. # 290931  
Wethersfield, CT  
06129-0931  
Office 860.436.6975**

Today every use of force incident is scrutinized frame by frame on a video and judged by untrained individuals creating distrust and false narratives. Our Field Training Officers are our PRIMARY coaches and INSTRUCTORS but are often not any more trained in de-escalation and use of force than the recruit they are training. De-escalation strategies, use of force mitigation, analysis, investigation, and training is a complex continually evolving issue. This 2-day training session is designed for Field Training Officers. The training will examine how to apply de-escalation strategies in the real world, how to document those de-escalation tactics, and force mitigation strategies. How to make use of force decisions, select appropriate actions and report accurately.

### INSTRUCTIONAL OBJECTIVES:

- Understand how implicit biases can affect perceptions and behavior.
- Develop skills and tactics to reduce the influence of bias on police practice.
- Learn and understand the value of tracking service in law enforcement
- Learn how to avoid communications that may be negative and make positive
- Learn methods of effective verbal de-escalation strategies
- Understanding physiological changes during aggression
- Learn to use cognitive limitations for active diffusion
- Learn methods to re-direct the thought process through positive direction
- Learn the importance of emotional intelligence in law enforcement
- Identifying Agitated Chaotic Events
- Learn methods of motivational interviewing skills
- Learn use of force definitions and proper terminology
- Three essential steps in use of forces decision making
- Discuss officer behavior and accountability issues
- Discuss de-escalation strategies and how to report it
- Discuss human attention and how it relates to use of force
- Discuss use of force tracking, trending, reporting and analysis
- To apply force application to police report writing
- Discuss training issues and voids
- Discuss Quantum of force and how it apply to force options
- Discuss factors needed for analysis of a use of force incident
- Quantifying use of force deployments
- Coaching de-escalation techniques



*"I personally benefitted from this training and I would highly recommend it for officers, police managers and attorneys who defend officers. Thank you for including me and my fellow litigators in this valuable training."*

Judith A. Hanson Assistant City Attorney - City of Saint Paul

### LOCATION OF TRAINING:

**The Passaic County Safety/ Fire Academy  
300 Oldham Rd. Wayne NJ 07470  
Kyra Deegan - Training Division  
Phone: 973-304-6020 / [kdeegan@pcsheriff.org](mailto:kdeegan@pcsheriff.org)**

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Name		Title/Rank	
Agency / State			
Address			
City, ST, Zip			
Telephone #			
Country		Email	
Agency Contact			
Email		Telephone	

## COURSE / SEMINAR INFORMATION

Course	<b>L.E.A.D.S. - Law Enforcement Active De-escalation Strategies and Use of Force Analysis and Coaching <i>for</i> Field Training Officers</b>
Location	The Passaic County Safety/ Fire Academy 300 Oldham Rd. Wayne NJ 07470
Contact Person	Kyra Deegan - Training Division Phone: 973-304-6020 <a href="mailto:kdeegan@pcsheriff.org">kdeegan@pcsheriff.org</a>
Dates	<b>(New Dates)</b> December 15-16, 2022 0830 - 1630 Hours
Course Cost	Only 395.00 Per Student

## REGISTRATION

Method (Circle)	Check Enclosed	Credit Card	Bill My Department
Credit Card	American Express	Visa	MasterCard
Card Number			Exp Date
Signature			

### HOW TO REGISTER:

ON LINE at [www.LockupPoliceTraining.com](http://www.LockupPoliceTraining.com)

Mail to KFD Training and Consultation LLC – 67 Beaver Rd. # 290931 – Wethersfield, CT 06129-0931

Call Ms. Tammy Lynn LaBonte 860.436.6975

**Cancellation Policy:** Students will receive a full refund if the registration is cancelled one month prior to the start of training. No refunds will be given if student cancels within 30 days of start of training.