



Passaic County Sheriff Thomas Adamo NJ

Hosting

L.E.A.D.S.

Law Enforcement Active De-escalation Strategies

3 Day - Instructor Training

March 3 -5, 2026 0800 - 1630

Nationally Recognized Conflict Resolution & De-Escalation Certification

The Award winning **L.E.A.D.S.™ Law Enforcement Active De-escalation Strategies** program was developed in 2007, and has become one of the most trusted and widely adopted de-escalation training systems used by law enforcement and corrections professionals across the United States. De-escalation classes are a dime a dozen, this course has been tested and proven by street and corrections officers over the past 18 years from Honolulu to Alaska!

Through a dynamic mix of **lectures, demonstrations, role play, and scenario-based applications**, students will learn to:

- **Recognize and manage** aggressive behaviors before they escalate.
- Employ positive communication and proven de-escalation techniques.
- **Anger management** and confrontation avoidance strategies.
- **Emotional modulation** when responding to highly emotional incidents.
- Discuss tactical responses when diffusion is ineffective or inappropriate.
- **The “Switch” Moment** – In high-conflict encounters, there is often a distinct moment when the subject’s behavior shifts from verbal resistance to active aggression. Recognizing this switch is a critical skill.
- **Cognitive Lock** – Officers can get “stuck” in a single tactic under stress, repeating the same ineffective commands instead of transitioning to a new approach.
- **Articulation Matters** – In litigation or review, you will not be judged solely on the fact you used force, but on whether you can clearly articulate why verbal tactics were no longer appropriate.
- Officers effectively de-escalate on a daily basis, however there is no evidence to validate. Officer learn to **document, quantify and measure** evidence to show patterns of success.
- **Integrated Training** – Strategies on how verbal, physical, and tactical options must be trained together, so the transition between them is seamless.



Graduates of this program become certified to teach **L.E.A.D.S.™ Active De-escalation Strategies**, empowering their agencies with evidence-based methods that reduce negative encounters, improve officer safety, quantify conflict resolutions and strengthen community trust.



**REVIEWED AND APPROVED BY THE
UNITED STATES DEPARTMENT OF JUSTICE
FBI National Associates 2022 Science and Innovation
Award L.O.C.K.U.P. Arrest and Control Training &
L.E.A.D.S. Law Enforcement Active De-escalation**



LOCATION of TRAINING:

Passaic County Police Academy
214 Oldham Rd., Wayne, NJ 07470

Kyra Deegan - Training Division

kdeegan@pcsheriff.org / 973.225.7844

REGISTER ON-LINE

www.LockupPoliceTraining.com

Lt. Kevin Dillon (Ret)

International Law
Enforcement Trainer
and Speaker.

Lt. Dillon (ret) is a 26
year law enforcement
veteran, internationally
recognized speaker
and trainer.

He is certified by the
Force Science Institute
an FBI National
Academy Graduate.

Also certified by the
Institute of Prevention
of In Custody Deaths
for Use of force and
Agitated States

Lt. Dillon is founder of
the L.E.A.D.S. Active
De-escalation Program
instructed throughout the
Unites States.

His L.O.C.K.U.P. Police
Training Systems is
instructed throughout
North America and
Europe.

**ONLY \$695.00!!
Per Person**

**Certification, Instruction
Manual, Digital and
Hard Copy with
PowerPoints**

**KFD Training
& Consultation LLC
67 Beaver Rd. # 290931
Wethersfield, CT
06129-0931
Office 860.436.6975**

REGISTRATION INFORMATION

Name		Title/Rank	
Agency / State			
Address			
City, ST, Zip			
Telephone #			
Country		Email	
Agency Contact			
Email		Telephone	

COURSE / SEMINAR INFORMATION

Course	L.E.A.D.S. - Law Enforcement Active De-escalation Instructor Certification
Location	Passaic County Police Academy 214 Oldham Rd., Wayne, NJ 07470
Contact Person	Kyra Deegan - Training Division <u>kdeegan@pcsheriff.org</u> / 973.225.7844
Dates	March 3 - 5, 2026 0800 - 1630
Course Cost	Only \$695.00 Per Student

REGISTRATION

Method (Circle)	Check Enclosed	Credit Card	Bill My Department
Credit Card	American Express	Visa	MasterCard
Card Number			Exp Date
Signature			

HOW TO REEGISTER:

ON LINE at www.LockupPoliceTraining.com OR www.DiffusionStrategies.com
 Mail to KFD Training and Consultation LLC – 67 Beaver Rd. # 290931 – Wethersfield, CT 06129-0931

Cancellation Policy: Students will receive a full refund if the registration is cancelled one month prior to the start of training. No refunds will be given is student cancels within 30 days of start of training.