

# L.E.A.D.S.



## Skowhegan Maine Police Dept.

Hosting

# Law Enforcement Active De-escalation Strategies

## 3 Day Instructor Training

Aug 4 - 6, 2026 0830 - 1630

### MEET YOUR INSTRUCTOR



LT. KEVIN F DILLON (RET)

26 year law enforcement veteran, nationally recognized instructor specializing in use of force, de-escalation and human performance under stress

- ★ Force Science Graduate
- ★ FBI National Academy
- ★ Expert Litigation Specialist
- ★ Developer of L.E.A.D.S. and L.O.C.K.U.P. Police Training
- ★ Recipient - FBI NAA Science and Innovation 2022 Award

Recent keynote speaker for the FBI NAA, IACP Legal Officers, MS Association of Chiefs of Police DLG Use of Force Summit National Sheriff's Assoc. and more!

**ONLY \$695.00**

The Award winning L.E.A.D.S.™ Law Enforcement Active De-escalation Strategies program was developed in 2007, and has become one of the most trusted and widely adopted de-escalation training systems used by law enforcement and corrections professionals across the United States. De-escalation classes are a dime a dozen, this course has been tested and proven by street and corrections officers over the past 18 years from Honolulu to Alaska!

Through a dynamic mix of **lectures, demonstrations, role play, and scenario-based applications**, students will learn to:

- **Recognize and manage** aggressive behaviors before they escalate.
- Employ positive communication and proven de-escalation techniques.
- **Anger management** and confrontation avoidance strategies.
- **Emotional modulation** when responding to highly emotional incidents.
- Discuss tactical responses when diffusion is ineffective or inappropriate.
- **The “Switch” Moment** – In high-conflict encounters, there is often a distinct moment when the subject’s behavior shifts from verbal resistance to active aggression. Recognizing this switch is a critical skill.
- **Cognitive Lock** – Officers can get “stuck” in a single tactic under stress, repeating the same ineffective commands instead of transitioning to a new approach.
- **Articulation Matters** – In litigation or review, you will not be judged solely on the fact you used force, but on whether you can clearly articulate why verbal tactics were no longer appropriate.
- Officers effectively de-escalate on a daily basis, however there is no evidence to validate. Officer learn to **document, quantify and measure** evidence to show patterns of success.
- **Integrated Training** – Strategies on how verbal, physical, and tactical options must be trained together, so the transition between them is seamless.

Graduates of this program become certified to teach **L.E.A.D.S.™ Active De-escalation Strategies**, empowering their agencies with evidence-based methods that reduce negative encounters, improve officer safety, quantify conflict resolutions and strengthen community trust.

**Certification, Instruction Manual, Digital and Hard Copy with PowerPoints**

REGISTER AT

**[LockupPoliceTraining.com](http://LockupPoliceTraining.com)**

*“What separates this program from many modern de-escalation courses is its grounding in behavioral science and its practical application in the field.”*

*Sgt. James Pittman, Leon County Sheriff’s Office / Florida State University*

### QUESTIONS

KFD Training & Consultation LLC  
67 Beaver Rd. # 290931  
Wethersfield, CT 06129-0931 Office 860.436.6975

### HOSTED BY

Skowhegan Police Dept. - 51 East Madison Rd Skowhegan, ME  
Deputy Chief Scott Christiansen  
[Schristiansen@skowhegan.gov](mailto:Schristiansen@skowhegan.gov) / Phone# 207-474-6908

## REGISTRATION INFORMATION

Name		Title/Rank	
Agency / State			
Address			
City, ST, Zip			
Telephone #			
Country		Email Address	
Agency Contact Person			
Email Address		Telephone	

## COURSE / SEMINAR INFORMATION

Course	<b>Law Enforcement Active De-escalation Strategies 3 Day Instructor Training</b>
Location	<b>Skowhegan Police Department 51 East Madison Rd Suite 2 - Skowhegan, ME 04976</b>
Contact Person	<b>Deputy Chief Scott Christiansen <u>Schristiansen@skowhegan.gov</u> / Phone# 207-474-6908</b>
Dates	<b>Aug 4 - 6, 2026</b>
Course Cost	<b>Only 695.00 Per Student</b>

## PAYMENT

Method (Circle)	<input type="checkbox"/> Check Enclosed	<input type="checkbox"/> Credit Card	<input type="checkbox"/> Bill My Department
Credit Card	<input type="checkbox"/> American Express	<input type="checkbox"/> Visa	<input type="checkbox"/> MasterCard
Card Number			Exp: Date
Signature			

### HOW TO REGISTER:

**REGISTER ON LINE at [www.LockupPoliceTraining.com](http://www.LockupPoliceTraining.com)  
 Mail to KFD Training and Consultation LLC  
 67 Beaver Rd. # 290931 – Wethersfield, CT 06129-0931**

**Cancellation Policy: Students will receive a full refund if the registration is cancelled two weeks prior to the start of training otherwise there is a cancellation fee of \$200. There is no charge for substitution of another person to attend.**